To: Rod Keller

From: Sean Hutcherson

Re: Peer Evaluation of Ben Holt

Date: March 5, 2019

The peer evaluation committee for Ben Holt for the 2018-19 academic year consists of Sean Hutcherson (Chair), Mike Winston, and Maidie Rosengarden. After meeting with Ben as a group, speaking with him individually, and observing him in the classroom, the committee has concluded that Ben is a valuable member of the Mathematics Department and an asset to Southwestern Oregon Community College. Below are some comments made by individuals of the committee:

"Ben made statements such as "Right, excellent question, good question and so forth when students posed questions. Ben attended to each question and student comment respectfully and positively."

"Professor Holt's interaction with the students was professional and relatable. He spoke clearly to the class and personably when engaged in one-on-one teaching moments. He was friendly at all times..."

"I was impressed with Ben's teaching ability. He was very prepared and came across as very knowledgeable of the subject he was helping his students learn."

"Students were provided many opportunities to practice the skills in the lesson in a variety of ways, together as a class, on a worksheet, and in groups...The learning environment was flexible and oriented towards active learning."

"Professor Holt is an excellent teacher. He clearly knows his field and is experienced enough to find innovative methods and means to help his students grasp the material. Additionally, he clearly cares for his students' growth and success."

"Ben has been a wonderful addition to the Mathematics Department at Southwestern Oregon Community College. He is a hard-worker who is very dedicated to helping his students make sense of mathematics. It has been a pleasure having Ben as a colleague."

In summary, the committee praises Ben for his strong performance teaching mathematics classes and recommends a positive evaluation for his first year at Southwestern Oregon Community College.

Maidie Rosengarden Mike Winston Hutcherson

Sean